HANSARD - 16 JANUARY 2012

Gareth Thomas (Harrow West, Labour)

To ask the Secretary of State for Health what Equality Impact Assessments his Department has carried out since May 2010; and for what purpose in each case.

Simon Burns (Minister of State (Health), Health; Chelmsford, Conservative)

The Department takes a proportionate approach to meeting its public sector equality duty which may not always entail producing separate documents called Equality Impact Assessments. For each function or policy that has the potential to have a substantial effect on discrimination or equality of opportunity, officials consciously think about the three aims of the public sector equality duty as part of the process of decision-making and keep records showing how they have done so. Where it is clear from initial consideration that a policy will not have any effect on equality for any of the protected characteristics, no further analysis or action is undertaken.

Therefore listing the number of documents entitled Equality Impact Assessments produced by the Department since May 2010 would provide an inaccurate account of the work done to meet the public sector equality duty. An accurate account of the entire range of work carried out to meet the public sector equality duty across the Department can be provided only at disproportionate cost.

A list of documents entitled Equality Impact Assessments that have been published by the Department since May 2010 is shown in the following table:

Date	*Title*	*URL*
May 2010	Transforming Community Services Mobile Working Readiness Assessment Framework Tool	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/@dh/@en/@ps/documents/digitalasset/dh_116849.pdf
July 2010	Equity and Excellence: Liberating the NHS (White Paper)	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/@dh/@en/@ps/documents/digitalasset/dh_117350.pdf
July 2010	The Medical Profession (Responsible Officers) Regulations 2010	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_117787.pdf
Oct 2010	Liberating the NHS: Greater choice and control—Extending patient choice of provider	http://www.dh.gov.uk/dh_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_128460.pdf
Oct 2010	NHS Constitution–Whistleblowing	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/@dh/@en/documents/digitalasset/dh_130538.pdf
Nov 2010	A Vision for Adult Social Care: Capable Communities and Active Citizens	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/@dh/@en/@ps/documents/digitalasset/dh_121666.pdf
Nov 2010	Improving services for women and child victims of violence: the Department of Health Action Plan	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/@dh/@en/@ps/documents/digitalasset/dh_122096.pdf

Dec 2010	NHS Outcomes Framework 2011-12	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/@dh/@en/@ps/documents/digitalasset/dh_122955.pdf
Dec 2010	PCT Resource Allocations 2011-12	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_122617.pdf
Jan 2011	Multiple Sclerosis Risk Sharing Scheme	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_123789.pdf
Feb 2011	Expanding the list of "never events"	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_124988.pdf
Feb 2011	Retention and Exit Terms for Business Case Critical Staff in PCTs and SHAs and (SpHAs, ENDPBs and Provider Development Authority)	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_124773.doc
Feb 2011	Review of the Mary Seacole Scholarship Awards	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_125705.pdf
Mar 2011	Safeguarding Adults: The role of health services	http://www.dh.gov.uk/dr_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_125065.pdf
Mar 2011	The Good Practice Guidelines for GP electronic patient records—version 4 (2011)	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_125352.pdf
Mar 2011	The UK Influenza Preparedness Strategy 2011	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_125342.pdf
Apr 2011	Changing Behaviour, Improving Outcomes: A new social marketing strategy for public health	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_126924.pdf
Apr 2011	National Heatwave Plan	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_127193.pdf
Apr 2011	Transparency in outcomes: a framework for quality in adult social care	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_125692.pdf
May 2011	Allied Health Professionals Service Improvement Project	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_126839.pdf
May 2011	Health Lives Healthy People: Our strategy for public health in England	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/@dh/@en/@ps/documents/digitalasset/dh_122242.pdf
June 2011	Implementing the Overseas Visitors Hospital Charging Regulations 2011	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_131943.pdf
June 2011	NHS Operating Framework 2010-11	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/@dh/@en/@ps/@sta/@perf/documents/digitalasset/dh_110442.pdf
July 2011	A new value-based approach to the pricing of branded medicines: Government response to consultation	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_128405.pdf
July 2011	Consultation on Allocation Options for distribution of additional funding to local authorities for: Local HealthWatch, NHS Complaints Advocacy, PCT Deprivation of Liberty Safeguards	http://www.dh.gov.uk/dr_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_129402.pdf

July 2011	National Dementia Strategy	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_128525.pdf
July 2011	The NHS standard contracts for acute hospital, mental health, community and ambulance services and supporting guidance 2011-12	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_128191.pdf
July 2011	Working for personalised care: a framework for supporting personal assistants working in adult social care	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_129407.pdf
Aug 2011	End of Life Care Strategy: Third Annual Report	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_130271.pdf
Aug 2011	Liberating the NHS: table of issues for the information revolution and related policies	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_129531.pdf
Sept 2011	Health and Social Care Bill 2011 (revised)	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_129978.pdf
Sept 2011	Proposals to introduce independent prescribing by physiotherapists	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_130059.pdf
Sept 2011	Proposals to introduce independent prescribing by podiatrists	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_130033.pdf
Oct 2011	Healthy lives, healthy people: a call to action on obesity in England	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_130511.pdf
Oct 2011	Implementing a ‘Duty of Candour’; a new contractual requirement on providers	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_130442.pdf
Oct 2011	Liberating the NHS: Greater choice and control—Choice of named consultant-led team	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_130451.pdf
Oct 2011	Market entry by means of pharmaceutical needs assessments and quality and performance (market exit)	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_130845.pdf
Nov 2011	A framework for technology enhanced learning	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_131063.pdf
Nov 2011	Cold Weather Plan for England	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_131036.pdf
Dec 2011	Management of HIV-infected health care workers	http://www.dh.gov.uk/prod_consum_dh/groups/dh_digitalassets/documents/digitalasset/dh_131572.pdf